AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 11

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

COURT AWARDS FUND – MOTOR VEHICLE PURCHASES/RENOVATION. Monies deposited in the Court Awards Fund each fiscal year shall be used exclusively for motor vehicle purchases and associated taxes and/or motor vehicle renovation costs for the Department of Arkansas State Police.

The provisions of this section shall be in effect only from July 1, 2003 2005 through June 30, 2005 2007.

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 12

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

MOTOR VEHICLE ACQUISITION REVOLVING FUND - MOTOR VEHICLE PURCHASES/RENOVATION. At least fifty percent (50%) of the general revenues deposited each fiscal year into the Motor Vehicle Acquisition Revolving Fund shall be used for motor vehicle purchases and or motor vehicle renovation costs for the Department of Arkansas State Police.

The provisions of this section shall be in effect only from July 1, $\frac{2003}{2005}$ through June 30, $\frac{2005}{2007}$.

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 13

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

TRANSFER PROVISION. The Department of Arkansas State Police is hereby authorized, after seeking the approval of the Chief Fiscal Officer of the State and prior review by the Arkansas Legislative Council or Joint Budget Committee, to request transfer from the appropriation made herein for "Confiscated Funds Transfer" to the Capital Outlay line item contained in the operations appropriation of the Department of Arkansas State Police, and shall be used exclusively for motor vehicle purchases and associated taxes and/or motor vehicle renovation costs for the Department of Arkansas State Police; and to request fund transfers from the Court Awards Fund to the Department of Arkansas State Police Fund in the same amount and for the same purposes as the appropriation transfer requested under the provisions of this section. to be used exclusively for motor vehicle purchases and associated taxes and/or motor vehicle renovation costs for the Department of Arkansas State Police. Further provided, the Department of Arkansas State Police is hereby authorized to request a fund transfer from the Court Awards Fund or the Arkansas State Police Fund to the Motor Vehicle Acquisition Revolving Fund. Fund transfers to the Motor Vehicle Acquisition Revolving Fund shall be reported to the Arkansas Legislative Council, but do not require prior review.

The provisions of this section shall be in effect only from July 1, $\frac{2003}{2005}$ through June 30, $\frac{2005}{2007}$.

EXECUTIVE RECOMMENDATION

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 14

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

OVERTIME. The Department of Arkansas State Police is hereby authorized to make overtime payments from such funds and appropriations provided for overtime payments to those officers or other employees that are currently assigned or may be assigned by the Director of the Department of Arkansas State Police to Special Law Enforcement Task Forces and other special programs reimbursable to Arkansas State Police by federal or local authorities as approved by the Director of the Department of Arkansas State Police. All such overtime payments shall be processed through the State Accounting System and shall be in addition to the Regular Salaries and benefits accruing to the employee.

The provisions of this section shall be in effect only from July 1, $\frac{2003}{2005}$ through June 30, $\frac{2005}{2007}$.

EXECUTIVE RECOMMENDATION

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 15

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

MOTOR VEHICLE PURCHASE. The Department of Arkansas State Police is hereby authorized to purchase motor vehicles from the appropriations authorized for Capital Outlay Administration and Support Services in the State Police Operations appropriation in this Act.

Motor vehicles donated to Arkansas State Police and confiscated vehicles used for Arkansas State Police operations shall not be included in the maximum number of authorized passenger vehicles.

The provisions of this section shall be in effect only from July 1, 2003 2005 through June 30, 2005 2007.

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 16

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

UNIFORM EMPLOYEE HEALTH INSURANCE PROGRAM REPORTING. The Department of Arkansas State Police shall report monthly to the Governor, the Chief Fiscal Officer of the State and to the Arkansas Legislative Council or Joint Budget Committee regarding the activity and condition for the uniformed employee health insurance plan. The report shall include, but not limited to, the beginning reserve fund balance, contributions made during the month, claims paid, and the ending fund balance of the month. In the event it is determined that the cost to adequately maintain the uniform employee health insurance plan is not feasible within the existing resources available to the department, the 84th 85th General Assembly shall study the feasibility and desirability of discontinuing the self-insurance program and instead provide medical and hospital insurance to uniform employees through the public employees insurance program.

The provisions of this section shall be in effect only from July 1, $\frac{2003}{2005}$ 2005 through June 30, $\frac{2005}{2007}$ 2007.

EXECUTIVE RECOMMENDATION

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 17

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

Arkansas Code 12-8-122 regarding replacement of motor vehicles is repealed.

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 18

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

FUND BALANCES - STATE POLICE EQUIPMENT FUND. (A) For all appropriations as provided in this Act, the agency disbursing officer shall monitor the level of fund balances in relation to expenditures on a monthly basis. If any proposed expenditures would cause the State Police Equipment Fund to decline below one million three hundred eighty eight thousand eight hundred thirty five dollars (\$1,388,835), the disbursing officer shall immediately notify the executive head of the agency. Prior to any obligations being made under these circumstances, the agency head shall file written documentation with the Chief Fiscal Officer of the State requesting approval of the expenditures. Such documentation shall provide sufficient financial data to justify the expenditures and shall include the following:

- 1) a plan that clearly indicates the specific fiscal impact of such expenditures on the fund balance.
- 2) information clearly indicating and explaining what programs would be cut or any other measures to be taken by the agency to restore the fund balance.
- 3) the extent to which any of the planned expenditures are for one-time costs or one-time purchase of capitalized items.
- 4) a statement certifying that the expenditure of fund balances will not jeopardize the financial health of the agency, nor result in a permanent depletion of the fund balance.
 - (B) The Chief Fiscal Officer of the State shall review the

EXECUTIVE RECOMMENDATION

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 18

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

request and approve or disapprove all or any part of the request, after having sought prior review by the Legislative Council.

The provisions of this section shall be in effect only from July 1, $\frac{2003}{2005}$ through June 30, $\frac{2005}{2007}$.

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 19

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL RATES OF PAY. Due to the necessity of maintaining public safety and the highly competitive job market conditions for law enforcement personnel, the Arkansas State Police is authorized special rates of pay for current and new employees up to the levels listed below:

T039 State Police Trooper Grade 19 \$34,405

Pay Level IIM

T054 Trooper Ist Class Grade 20 \$36,644

Pay Level IIM

Commissioned employees who are hired as State Police Troopers will be considered Recruits within the grade 19 classification and shall remain at Pay Level I until the successful completion of recruit school. These employees will then be considered Trainees for the next 12 months of employment and shall be eligible for a salary adjustment not to exceed a rate that is equal to fifty percent (50%) of the range between Pay Level I and Pay Level II of grade 19. After satisfactory completion of 12 months of employment as a Trainee, the Trainee will become eligible for promotion to State Police Trooper and shall be eligible for salary adjustments up to Pay Level II of the grade 19. be eligible for additional compensation at the successful completion of six months of service. These employees will then be considered trainees for the next 12 months and at the end of 18 months of total service shall be eligible for a salary adjustment not to exceed Pay Level IIM.

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 19

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

Current commissioned uniform employees whose salaries were awarded a one time adjustment by Act 1609 of 2003 and whose salaries exceed Pay Level IV, shall not be considered as exceeding the line item maximum of the employee's assigned grade.

After completion of four and a half years of employment the Commissioned employee will be eligible for promotion to Trooper First Class, grade 20. After seven and a half years of employment, the employee will be eligible for promotion to Corporal, grade 21. Employees will be eligible for normal promotion increases as they advance to the classifications of Sergeant, Lieutenant, Captain, and Major. Any disciplinary actions taken against an employee may delay the promotional process.

Current employees shall be eligible for equity adjustments of up to 3% as deemed necessary by the Arkansas State Police. Applications for these special rates of pay indicated above shall have been reviewed and approved by the Office of Personnel Management after prior review by the Arkansas Legislative Council or Joint Budget Committee.

EXECUTIVE RECOMMENDATION

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 20

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

SALARY ADJUSTMENT. Effective July 1, 2003 2005, employees of the

Department of Arkansas State Police in positions identified below, shall be eligible to receive a one time adjustment in annual salary in the following amounts: \$3,500 (State Police Colonel) **Director State Police** State Police Deputy Director \$3,500 (State Police Lieutenant Colonel) \$3,500 State Police Major \$3,500 State Police Captain State Police Lieutenant \$3,500 State Police Sergeant \$3,500 State Police Corporal \$3,500 State Police Trooper First Class \$3,500 \$3,500 State Police Trooper **Drug Diversion Manager** \$3,500 **Drug Diversion Investigator** \$3,500 ASP Telecommunications Supervisor \$1,000

\$1,000 \$1,000

\$2,000

\$2,000

\$2,000

ASP Telecommunications Operator

ASP Driver's License or Commercial \$1,000

Driver's License Coordinator

ASP Driver's License Examiner

Electronic Technician

Communication Supervisor

Communication System Manager

EXECUTIVE RECOMMENDATION

AGENCY: 0960 Arkansas State Police ACT#: 1609 SECTION#: 20

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

In those instances where the granting of this additional compensation would have the effect of exceeding the line item maximum salary established or the maximum annual rate for the grade assigned to the employee's classification, the additional compensation shall not be considered as exceeding the maximum allowable.

The provisions of this section shall be in effect only from July 1, 2003 through June 30, 2005.

AGENCY: 0960 Arkansas State Police **ACT#:** 1609 SECTION#: 21 **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST) EXECUTIVE RECOMMENDATION** Arkansas Code 12-8-209 regarding salaries, expenses, and allowances is **AGENCY REQUEST** repealed.